



Union Internationale des Avocats  
International Association of Lawyers  
Unión Internacional de Abogados

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“Rassembler les avocats du monde • Bringing Together the World's Lawyers • Reunir a los abogados del mundo”

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### **Statement of the UIA Regarding Pension Reform Efforts**

Gathered for the UIA's 63<sup>rd</sup> Congress, the lawyers of the UIA expressed their concerns over efforts by several national governments to drastically change the pension and retirement systems affecting lawyers. The legal profession has a unique and liberal nature, requiring lawyers to be independent of unnecessary government influence or control. As an independent profession, respect should be given to the specific pension/retirement plans adopted by the legal profession, especially when these systems are both efficient and balanced.

Justice requires that governments not use pension plan reform to threaten the independence of the legal profession. Consequently, the UIA condemns any action by national governments to undermine the specific pension/retirement plans governing lawyers. National governments are called on to respect and enforce: (i) the development and durability of the pension/retirement systems adopted by the legal profession; and (ii) allowing lawyers to make free choices about their retirement.

Luxembourg Congress – November 9, 2019