

UIA 20th Winter Seminar

Navigating Legal Risk - The Impact of Global Instability on Business: M&A, Corporate Law, White Collar Crime, Disputes, Human Rights and the Legal Profession

Seminar organised by the UIA, co-sponsored by the ABA Litigation Section

FROM
28 FEBRUARY
TO 7 MARCH
2026



Baqueira Beret

SPAIN

www.uianet.org

#UIAWinterSeminar

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Introduction

The **UIA 20th Winter Seminar** is going to be an exceptional learning and networking experience. The Winter Seminar brings together lawyers and other professionals practicing in different areas and coming from all over the world. It aims to foster a transnational and interdisciplinary exchange with fruitful discussions on recent legal developments.

Join us for a timely and insightful Winter Seminar about **"Navigating Legal Risk - The Impact of Global Instability on Business"**. From shifting geopolitical dynamics and trade regulations, impacting on commercial deals and transactions, to the evolving landscape of commercial, criminal and human rights litigation, this event offers a comprehensive overview of the key legal developments impacting global business today. The magic of the Winter Seminar is the informal format, with Q&A discussions at the heart of each session. Speakers and delegates from all over the world share their expertise and experience, always making for a lively and entertaining debate often continuing onto the slopes.

Baqueira Beret is a top ski resort located in the Pyrenees of northern Spain. It offers a wide range of slopes for all levels, with over 160 km of ski runs. The resort is known for its excellent snow quality and beautiful alpine landscapes. It features modern infrastructure, including lifts, ski schools, and cozy mountain restaurants. Baqueira Beret is a favorite destination for both families and expert skiers.

Do not miss this opportunity. Mark your diaries now, save the date, and be sure to register!

We look forward to welcoming *you* to Baqueira Beret!



Join the **UIA**, the world's largest international network of lawyers and benefit from a **50% discount on your membership fee during the seminar!**

www.uianet.org

PRELIMINARY PROGRAMME

Saturday, 28 February

7:30 pm Informal Get-Together

Sunday, 1 March

6:00 pm Opening Reception & Opening Remarks

Monday, 2 March

MODERATOR: Francisco RAMOS ROMEU, *RYA Abogados, Barcelona, Spain*

am M&A – INSTRUMENTS FOR ALLOCATING RISKS AND BRIDGING DIFFERING VIEWS

- Earnout vs. purchase price adjustment.
- The role of (W&I) insurances in view of global risks.
- What to consider in representations & warranties.
- Growing regulatory environment (FDI, tariffs, etc.) and its impact on M&A transactions.

Speakers:

Francisco SOLER CABALLERO, *J&A GARRIGUES S.L.P, Valencia, Spain*

Franz SCHUBIGER, *Pestalozzi Attorneys at Law Ltd, Zurich, Switzerland*

Emanuel DETTWILER, *Kellerhals Carrard, Basel, Switzerland*

Torsten ROSENBOOM, *Hogans Lovells International LLP, Frankfurt, Germany*

Jacob ENOCH, *M. Firon & Co., Tel Aviv, Israel*

MODERATOR: Franz SCHUBIGER, *Pestalozzi Attorneys at Law Ltd, Zurich, Switzerland*

pm M&A – NAVIGATING DEALS IN TIMES OF UNCERTAINTY

- Negotiating and closing a deal in uncertain times.
- Currency risks in M&A agreements.
- Material adverse events in an ever-changing environment (legal, regulatory and other changes).

Speakers: to be confirmed

Tuesday, 3 March

MODERATOR: Yoshihisa HAYAKAWA, *Uryu & Itoga, Tokyo, Japan*

am CORPORATE LAW AND FINANCE – CURRENT TRENDS AND CHALLENGES FOR FINANCING TRANSACTIONS OR PROJECTS

- Financing of acquisitions and deal safety.
- Vendor loans.
- Equity and equity-linked financings.

Speakers:

Olivier BLOCH, *Bloch Avocats, Yverdon-les-Bains, Switzerland*

Adrian KNIGHT, *Knight and Arden Advisors, London, United Kingdom*

Fayza MOUKADDEM, *Tripoli Bar Association, Tripoli, Lebanon*

Ali Reza MAZLOUM RAHNI, *Dumitri Mandoc Law Office, Teheran, Iran*

Henry HUMPHREYS, *Humphreys Law, London, UK*

pm CORPORATE LAW AND COMMERCIAL CONTRACTS AND IP LAW

- Dealing with uncertainty and (anticipated) potential material changes in long-term contracts.
- How to deal with increased regulatory requirements in commercial arrangements and the supply chain generally.
- Issues on IP law in the changing business environments.

Speakers:

Vieri CANEPELE, *BUGNION S.P.A, Rome, Italy*

Tasha TYAGI, *AKS Law Associates, Bangalore, India*

Diego SALUZZO, *Grande Stevens Studio Legale, Turin, Italy*

Wim VAN HEMELEN, *Bettens De Cocker Van Hemelen, Advocaten BV, Antwerp, Belgium*

Calin IUGA, *Iuga & Asociatii, Cluj-Napoca, Romania*

*All the information relative to our seminars is available on our Website www.uyanet.org ("Events" section).
The topics, the speakers and the allocation of speakers to the topics are still subject to change.
An updated version of the programme is expected to be available in the coming weeks.*

Wednesday, 4 March

MODERATOR: Maria CRONIN, *Peters & Peters Solicitors LLP, London, UK*

am CROSS-BORDER ENFORCEMENT AND MULTINATIONAL INVESTIGATIONS

- Understanding the complexities of cross-border legal enforcement.
- Cooperation between international regulatory bodies and law enforcement agencies.
- Best practices for companies to manage international investigations.

Speakers:

David SCHNEIDER-ADDAE-MENSAH, *Rechtsanwalts-kanzlei DSAM, Karlsruhe, Germany*

Moisés A. CASTRO PIZANA, *President of the UIA Mexican National Committee, Mexico City, Mexico*

pm POLITICAL TRANSITIONS AND THE IMPACT ON ANTI-CORRUPTION AND ESG

- Emerging trends in corporate crime.
- Analysing how political changes influence anti-corruption and ESG policies and enforcement.
- Implications for corporate criminal liability and compliance obligations.
- Strategies for businesses to navigate shifting political landscapes.

Speakers:

Keith OLIVER, *Peters & Peters Solicitors LLP, London, United Kingdom*

Judith BOUCHARDEAU, *Borghese Associés, Paris, France*

Azmul HAQUE, *Founder & Managing Director, Collyer Law LLC, Singapore*

Héleyn UNAC, *Human Rights Vigilance, Montpellier, France*

Thursday, 5 March

MODERATOR: Véronique MOISSINAC MASSÉNAT, *Avocat au Barreau de Paris, Paris, France*

am NATIONAL AND INTERNATIONAL LITIGATION AND ADR IN THE NEW WORLD ORDER

- The reliability of international treaties and their role in cross-border disputes.
- The prospects for the U.N. and other international organizations in promoting peaceful dispute resolution.

- Litigating trade disputes in an era of unpredictable and rapidly changing trade policies.
- Increased political control over government agencies and the implications for litigating administrative claims against the government.

Speakers:

Catherine PEULVÉ, *Catherine Peulvé Avocat CPLAW, International Mediator, Paris, France*

Robert KRY, *Molo Lamken LLP, Washington, DC, USA*

pm NEW FRONTIERS FOR INTERNATIONAL ARBITRATION AND ENFORCEMENT

- The future for international arbitration as a forum for cross-border dispute resolution.
- Changes in desirable arbitral forums and arbitral seats.
- Trends for enforcement of foreign judgments and arbitral awards.

Speakers:

Myra GALLARDO-BATUNGBAKAL, *Dean, University of Perpetual Help System DALTA, Molino, Philippines*

Fernando SALES BELLIDO, *Partner, Fabregat Perulles Sales, Barcelona, Spain*

Silvestre TANDEAU DE MARSAC, *FTMS Avocats, Paris, France*

Hilary B. MILLER, *Hilary B. Miller Law Offices, Greenwich, CT, USA*

Friday, 6 March

MODERATOR: Robert KRY, *Molo Lamken LLP, Washington, DC, USA*

am HUMAN RIGHTS, RULE OF LAW AND INDEPENDENCE OF LEGAL PROFESSIONS

- Attacks on Migrants.
- Abuse of Executive Orders.
- Threats against specific Lawyers and Law Firms.

Speaker:

Ian McDOUGALL, *President of the LexisNexis Rule of Law Foundation, London, United Kingdom*

Gérald PAGE, *Page & Partners, Geneva, Switzerland*

7:30 pm Closing Dinner

Saturday, 7 March

Informal interaction on the slopes

SEMINAR VENUE

Hotel Montarto

Carretera Puerto de la Bonaigua, s/n. 25598 Baqueira, Lleida, Spain
T +34 973 63 90 01

Website: <https://www.montarto.com/es/>

LANGUAGE

The working language will be English.

CONTINUING LEGAL EDUCATION

Every participant attending the seminar will receive a "Certificate of Participation" at the end of the event that may be to obtain "Credits" for "Continuing Legal Education" purposes.

DRESS CODE

Extremely casual (jeans, cowboy boots, ski suits, etc. allowed). Closing dinner: Coat & tie, evening dress.

General Information

Register online at www.uianet.org

<i>*Amounts exclusive of VAT</i>	On or before 28 January	From 29 January	Speaker Fees
FULL COURSE	☐ € 745.00*	☐ € 815.00*	☐ € 670.50*
Young Lawyers (under 35)**	☐ € 645.00*	☐ € 715.00*	☐ € 580.50*
Accompanying Person***	☐ € 220.00*	☐ € 250.00*	☐ € 220.00*
MONDAY TO WEDNESDAY	☐ € 620.00*	☐ € 690.00*	☐ € 558.00*
Young Lawyers (under 35)**	☐ € 545.00*	☐ € 615.00*	☐ € 490.50*
Accompanying Person***	☐ € 110.00*	☐ € 140.00*	☐ € 110.00*
WEDNESDAY TO FRIDAY	☐ € 670.00*	☐ € 740.00*	☐ € 603.00*
Young Lawyers (under 35)**	☐ € 595.00*	☐ € 665.00*	☐ € 535.50*
Accompanying Person***	☐ € 190.00*	☐ € 220.00*	☐ € 190.00*

*** The VAT (21%) can be applied to the amount** stated above according to the European Directive 2006/112/CE of November 28, 2006. **If you provide an EU VAT ID number, the VAT will not be charged.** For more information, please contact the UIA.

**** Please attach proof of age to the registration form to benefit from the young lawyer fee.**

***** Accompanying persons take advantage of reduced hotel rates. Breakfast from Monday through Friday is included in the fee but not in the hotel rate. Children under 18 are free of charge.**

Registration fees include:

the participation to the seminar, online access to the seminar presentations available on the Seminar Website, breakfast in the morning and refreshments in the evening during seminar sessions, as well as an opening reception on 1 March (full course and Monday to Wednesday registrations only) and the Closing Dinner on 6 March (full course and Wednesday to Friday registrations only).

HOTEL RESERVATION

A **limited number** of rooms has been pre-booked at a preferential rate. Reservations should be made directly through the hotel. **Please book the hotel room as early as you can.** Credit card details must be given in order to secure your reservation.

HOTEL MONTARTO (4*)

Seminar Venue

Carretera Puerto de la Bonaigua, s/n.
25598 Baqueira, Lleida, Spain
T +34 973 63 90 01

Email: montarto@baqueira.es

Website: <https://www.montarto.com/es/>

The pre-reserved room block expires **1st December 2025**, if any rooms will be left at that time. After that date, please inquire directly with the hotel which can accept reservations based on a space- and rate- available basis.

Reservations can be made by email indicating the reference **"UIA SEMINAR"** to benefit from the preferential rate if still available.

From Sunday to Thursday

Double Room Single use
Double Room

EUR 232.63 + tourist tax
EUR 245.97 + tourist tax

From Friday and Saturday

Double Room Single use
Double Room

EUR 247.64 + tourist tax
EUR 260.98 + tourist tax

Prices per room per night. VAT and Breakfast included.
Tourist tax **NOT** included – EUR 1,32 per pers. per night

MINIMUM STAY: 3 NIGHTS

Cancellation conditions:

- Each individual reservation can be canceled free of charge up to 31 days before arrival.
- In the event of cancellation 30 days or less before arrival or no-show, 100% of the total costs

A few additional hotel suggestions nearby are:

- Hotel MIM Baqueira (5*)
- Hotel Val De Neu (5*)
- Hotel Chalet Bassibe (4*)
- Hotel AC Baqueira Ski Resort (5*)
- Hotel Chalet Val De Ruda (4*)
- Hotel Tuc Blanc Baquiera (3*)

UIA CANCELLATION CONDITIONS AND GENERAL CONDITIONS

CANCELLATION CONDITIONS OF THE UIA

All cancellations will be subject to a 20% processing fee and must be sent in writing to the UIA (Union Internationale des Avocats) **no later than 28 January 2026**. No refund will be made for cancellations received after this date.

Participants who have paid the total registration fee and who are unable to attend the seminar personally may send a colleague as a substitute after informing the UIA. A €50 processing fee will be charged.

VISAS

Anyone who requires a visa invitation letter in order to attend the seminar should register and pay their registration fees **no later than 28 January 2026** to ensure there is enough time to obtain a visa.

All cancellations will be refunded in full, minus €50 + VAT to cover administrative costs, provided that the UIA has received the registration documents and **total** registration fees **no later than 28 January 2026**.

If you register after this date, only 50% of the amount paid minus €50 + VAT to cover administrative costs will be refunded for cancellations due to visa refusals. All cancellations due to a visa refusal must be sent in writing and reach the UIA **before the seminar**. Cancellations must be accompanied by a **proof of visa refusal**. If your visa is issued after the seminar date or if you do not have proof of visa refusal, you will not be entitled to a refund.

GENERAL CONDITIONS

All registrations received by the Union Internationale des Avocats (UIA) along with the full payment of fees corresponding to the events selected will be confirmed in writing.

The UIA reserves the right to cancel or postpone the seminar to a later date, change the seminar venue and/or programme, make any corrections or modifications in the information published in the seminar programme and cancel any invitation to participate in the seminar, at any time and at their entire discretion, without having to provide any reasons for the same.

Neither the UIA, nor any of its managers, employees, agents, members or representatives shall be held responsible for any loss or damage, of any nature, suffered (directly or indirectly) by a delegate, accompanying person or a third party following any cancellations, changes, postponements or modifications.

The UIA strongly advises participants to subscribe to modifiable and/or refundable services, as well as to take out a cancellation insurance.

Neither the UIA, nor any of its managers, employees, agents, members or representatives shall be held responsible for any loss or damage, of

any nature whatever, suffered (directly or indirectly) by a delegate or accompanying person, except in case of death or personal injury due to gross negligence by the UIA.

The contractual relations between the UIA and each participant (delegate or accompanying person) in relation to the seminar are subject to French law and jurisdiction, to the exclusion of any other law. Paris is the city of jurisdiction.

FORMALITIES

It is the responsibility of participants to ensure compliance with police, customs and health formalities for their journey. Participants unable to take part in the seminar because of their inability to take a flight or any other means of transportation due to being unable to provide the documents required (passport, visa, vaccination certificate, etc.) cannot claim any reimbursement.

FORCE MAJEURE

“Force majeure” means any events external to the parties, of both an unforeseeable and insurmountable nature that prevents either the client or the participants, or the agency or service providers involved in organising the seminar, from executing all or part of the obligations provided for in the present agreement. By express agreement, such will be the case in the event of a strike affecting the means of transport, hotel staff, air traffic controllers, an insurrection, a riot or any prohibition whatsoever decreed by governmental or public authorities.

It is expressly agreed that for the parties, a case of force majeure would suspend the execution of their reciprocal obligations. At the same time, each of the parties shall bear the burden of all the expenses incumbent upon them, resulting from the case of force majeure.

HEALTH

The organisers decline any responsibility in case of any health problems existing prior to the seminar that may lead to complications or be aggravated during the entire period of the stay: pregnancy, cardio-vascular problems, any allergies, special diets, any disorders under treatment and not yet consolidated on the day the seminar starts, psychic or mental or depressive illness, etc. (Non exhaustive list).

PERSONAL DATA PROTECTION

Personal data collected is processed by the Union Internationale des Avocats, in its capacity as data controller. The data is used to manage registrations for events organised by the Union Internationale des Avocats.

In accordance with the applicable regulations, you have the right to access, rectify and delete your personal data, as well as the right to data portability. You may also withdraw your consent to the processing of your personal data at any time or request that such processing be restricted.

Finally, you have the right to specify instructions concerning the fate of your data in the event of your demise.

Recording, filming, or any form of reproduction of the event, in whole or in part, is strictly prohibited without prior written consent from the organizer.



UIA 20th Winter Seminar

BAQUEIRA BERET / SPAIN

28 FEBRUARY TO 7 MARCH 2026

Register online at: www.uianet.org

or please complete and return this form by email to: uiacentre@uianet.org

UIA (International Association of Lawyers)

Tel: +33 1 44 88 55 66 • Fax: +33 1 44 88 55 77 • Email: uiacentre@uianet.org

Family Name:

First Name:

UIA Identification number (if you already have one): M I _ _ _ _ _

Firm:

Address:

Post Code: City:

Country:

Tel: Fax:

Email:

Date of Birth:

EU VAT ID-number:

Special requests (special diet, allergies, handicap...):

Arrival/departure times & flight numbers:

A. SEMINAR REGISTRATION FEES

<i>*Amounts exclusive of VAT Please tick</i>	On or before 28 January	From 29 January	Speaker Fees
FULL COURSE	☐ € 745.00*	☐ € 815.00*	☐ € 670.50*
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B. SEMINAR SOCIAL ACTIVITIES

Please indicate below whether you plan to attend the following events included in the cost of your registration:

☐ Opening Reception, Welcome Cocktail – Sunday, 1 March

☐ Closing Dinner – Friday, 6 March

C. ACCOMPANYING PERSON ACTIVITIES

Please indicate below whether you plan to attend the following events included in the cost of the accompanying person registration:

☐ Opening Reception, Welcome Cocktail – Sunday, 1 March

x ____ person(s)

☐ Closing Dinner – Friday, 6 March

x ____ person(s)

D. TOTAL

Total (A) – Registration Fees	€
Total (B) – Accompanying Person Activities	€
TOTAL (A+B)	€
VAT if applicable (21 %)* <i>If you provide an EU VAT ID number, the VAT will not be charged</i>	€
TOTAL (A+B) VAT INCLUDED if applicable	€

It is intended that the seminar sessions take place in the morning from 7:30 to 10:00 am, and in the evening from 5:00 to 8:00 pm.

E. CANCELLATION CONDITIONS AND GENERAL CONDITIONS

I, the undersigned, confirm having read and accepted the cancellation policy and the general terms and conditions given on page 7 of the registration programme. My registration will only be taken into account after receipt of my payment.

The participant is aware that his/her image and/or voice may be recorded or filmed during the entire duration of the seminar and, by signing this registration form, grants UIA the right to use, reproduce and distribute the concerned images and recordings by any known or unknown means and on all types of media, for an unlimited duration, completely free of charge.

The undersigned acknowledges having been informed of the processing of the personal data contained in this form by UIA, as detailed on page 7 of the registration programme.

Recording, filming, or any form of reproduction of the event, in whole or in part, is strictly prohibited without prior written consent from the organizer.

F. METHOD OF PAYMENT

☐ By bank transfer in €, without charges to the payee, in favour of the Union Internationale des Avocats, quoting “2026 Baqueira Seminar”, to the following bank and account:

Société Générale – Agence Paris Institutionnels
50 rue d’Anjou – 75008 Paris – France
BIC / SWIFT N°: SOGEFRPP
IBAN: FR76 3000 3033 9200 0503 4165 164

☐ By credit card: ☐ Visa ☐ Mastercard

Card N°: _ _ _ _ _

3 digits: _ _ _

Expiry date: _ _ / _ _

Name of card holder:

I authorise the Union Internationale des Avocats to debit the above mentioned credit card in the amount of

€ (EUR)

Date:/...../.....

Signature: