



UIA 18th Winter Seminar

From Soft Law to Hard Law: The impact of SDG and ESG goals on legal practice

M&A, Corporate Law, Finance, Criminal Law, Employment Law and Dispute Resolution in the new era

Seminar organised by the UIA, co-sponsored by the ABA Litigation Section



ORGANIZING COMMITTEE

Franz SCHUBIGER, Esq.

Pestalozzi Attorneys at Law Ltd Zurich, Switzerland T +41 (44) 217 92 49 franz.schubiger@pestalozzilaw.com

Véronique MOISSINAC MASSÉNAT

Avocat au Barreau de Paris
Paris, France
T +33 1 42 22 02 86
vm@moissinac-avocat.com

Francisco RAMOS ROMEU, Esq.

RYA Abogados Barcelona, Spain T +34 93 487 11 12 frr@rya.es

Maria CRONIN

Peters & Peters Solicitors LLP London, United Kingdom T +44 (20) 7822 7737 mcronin@petersandpeters.com

Yoshihisa HAYAKAWA, Esq.

Uryu & Itoga Tokyo, Japan T +81 (3) 5575 8400 haya@rikkyo.ne.jp

Ángela DÍAZ-BASTIEN VARGAS-ZÚÑIGA

Ernesto Diaz-Bastien & Asociados, SLP Madrid, Spain T +34 91 523 67 65 adb@edbalaw.com

Louis F. BURKE, Esq.

Louis F. Burke PC New York, NY, USA T +1 (212) 682 1700 lburke@lfblaw.com

Robert KRY, Esq.

Molo Lamken LLP
Washington, DC, USA
T +1 (202) 631 1067
rkry@mololamken.com

Honorary Members of the OC

Bradley RICHARDS, Esq.

Haynes and Boone LLP
Houston, TX, USA
T +1 (713) 547 2028
brad.richards@haynesboone.com

Winfried F. SCHMITZ, Esq.

SCHMITZ Law Offices

New York, NY, USA
T +1 (917) 257 1537
winfried.schmitz@schmitzlaw2030.com

Introduction

The UIA 18th Winter Seminar is going to be an exceptional learning and networking experience. The Winter Seminar brings together lawyers and other professionals practicing in different areas and coming from all over the world. It aims to foster a transnational and interdisciplinary exchange with fruitful discussions on recent legal developments.

This year's conference will focus on **Sustainable Development Goals and Environmental, Social, and Governance policies** and their impact on legal practice across a broad range of fields, including M&A, corporate law, finance, criminal law, employment law, and dispute resolution. Part of the magic of the Winter Seminar is its informal and dynamic nature. Half of the time of each presentation is dedicated to Q & A in which other delegates can share experiences from their own practices, keeping everyone entertained and involved.

This year's Winter Seminar will be hosted in the charming and historic town of Banff, Alberta, Canada. Nestled in the towering Rocky Mountains, Banff was first settled in the late nineteenth century when the discovery of natural hot springs led to the founding of Canada's very first national park. The town is now a vibrant community with art galleries, restaurants, and plenty of outdoor adventure. Banff provides access to three stunning ski resorts – Sunshine, Lake Louise, and Mount Norquay – with plenty of varied terrain for skiers of all ability levels. Experience genuine Canadian hospitality and the natural beauty of the Rocky Mountains for an exceptional environment for skiing and other winter diversions.

Do not miss this opportunity. Mark your diaries now, save the date, and be sure to register!

We look forward to welcoming you to Banff!



PROGRAMME

All the information relative to our seminars is available on our Website www.uianet.org ("Events" section).

SATURDAY, MARCH 9

7:30 pm Informal Get-Together

SUNDAY, MARCH 10

6:00 pm Opening Reception & Opening Remarks

MONDAY, MARCH 11

MODERATOR: Ángela DÍAZ-BASTIEN, Ernesto Díaz-Bastien & Asociados Abogados, Madrid, Spain

am Business and SDG and ESG goals

- Impact of SDG and ESG on company reporting and disclosure: advantages and pitfalls
- Corporate compliance programs and SDG/ESG goals
- Human rights conflict prevention
- Corporate crisis management and public communication
- Net-Zero projects

Emanuel DETTWILER, Kellerhals Carrard Basel KIG, Basel. Switzerland

Véronique MOISSINAC MASSENAT, Avocat au Barreau de Paris, Paris, France

pm Developments in cross-border VC / PE / M&A

- Impacts of SDG/ESG on VC / PE / M&A transactions
- Due diligence in the area of Human Rights, Environmental and Social Responsibilities
- Closing an operation mindful of human right risks
- Transactions and climate-related issues
- Foreign investment regulations in the light of SDG and ESG goals

Franz SCHUBIGER, Pestalozzi Attorneys at Law Ltd, Zurich, Switzerland

Win VAN HEMELEN, Bettens De Cocker Van Hemelen, Antwerp, Belgium

TUESDAY, MARCH 12

MODERATOR: Winfried F. SCHMITZ, SCHMITZ Law Offices, New York, NY, USA

am SDG and ESG goals in corporate governance and business conduct

- Incorporating SDG and ESG goals into companies' regulations: things to do and to avoid
- Human rights along the supply chain: mindful contracting clauses
- Self-regulation: how to deal with codes of ethics
- Providing services in a sustainable form: product requirements, duration, waste management, recycling.
- Regulation and fighting of greenwashing
- Consumer protection

Martin E. AQUILINA, Aquilina Law, Ottawa, Canada Jean-Philippe DIONNE, Osler, Hoskin & Harcourt, Montréal, Canada

WEDNESDAY, MARCH 13

MODERATOR: Maria CRONIN, Peters & Peters Solicitors LLP, London, UK

am Promoting Human Rights and Environmental Risks through criminal law

- Taxonomies for setting and assessing ESG goals
- Sustainability, human rights and ESG within the supply chain
- Putting an end to human trafficking, modern
- slavery, and forced labour
- Greenwashing vs greenhushing
- Whistleblowing and other channels
- Who is at risk?

Ángela DÍAZ-BASTIEN, Ernesto Díaz-Bastien & Asociados Abogados, Madrid, Spain **Etienne LESAGE**, Lesage Avocats, Paris, France

MODERATOR: Véronique MOISSINAC MASSENAT, Avocat au Barreau de Paris, Paris, France

pm Impact of SDG and ESG on Employment

- Changes in international labour law
- Recruitment and firing under SDG and ESG goals
- Safety and health, working conditions, diversity, equity, and inclusion in the workplace
- Executive and employee compensation

Lisanne CHAMBERLAND-POULIN, Hope Avocats, Bordeaux, France

Yoshihisa HAYAKAWA, Uryu & Itoga, Tokyo, Japan



Join the UIA, the world's largest international network of lawyers and benefit from a 50% discount on your membership fee during the seminar!

THURSDAY, MARCH 14

MODERATOR: Yoshihisa HAYAKAWA, Uryu & Itoga, Tokyo, Japan

am Conflict resolution in human rights conflicts

- Negotiation, mediation, litigation or arbitration of claims: choosing the right path.
- Civil vs. criminal litigation: pros and cons.
- Claiming legislative and governmental liability of states and SDG and ESG goals
- Eco-Arbitrate: Navigating Green Dispute Resolution with Smart Tech

Jean-Philippe CARON, CaLex Legal, Montréal (Québec), Canada

David ETTEDGUI, Bâtonnier de Montréal, Kliger Ettedqui Légal Inc., Westmount, Québec

pm Developments in litigation and arbitration

- Where to sue: jurisdictions to entertain Human rights violations
- Extraterritorial jurisdiction and conflict of laws
- Consumer mass litigation: how to make it work?
- Environmental litigation and arbitration: where are we?
- The role of international courts and ESG goals

David SCHNEIDER-ADDAE-MENSAH, Rechtsanwalts-kanzlei DSAM, Karlsruhe, Germany

Frédéric PLAMONDON, Norton Rose Fulbright, Montréal, Canada

Robert K. KRY, MoloLamken, Washington, DC, USA

FRIDAY, MARCH 15

MODERATOR: Robert K. KRY, MoloLamken, Washington, DC, USA

am SDG and ESG shareholder litigation and goals in the professional practice of the lawyer

- Professional obligations of lawyers and SDG and ESG goals
- Guidelines for safe advice on SDG and ESG matters
- How to provide effective advice on Human Rights
- Building a "sustainable" legal practice
- The role of in-house counsel and outside counsel
- Shareholder derivative action

lan McDOUGALL, Executive Vice President and General Counsel for LexisNexis, United Kingdom

Wouter KROS, AKD Benelux Lawyers, Amsterdam, The Netherlands

Review of the seminar, concluding remarks

7:30 pm Closing Dinner

SATURDAY, MARCH 16

Informal interaction on the slopes

UIA Bringing Together the World's Lawyers

The UIA is a global and multi-cultural organization for the legal profession. Created in 1927, the UIA brings together members from more than 120 countries. The UIA facilitates professional development and international exchange of information and ideas, promotes the rule of law, defends the independence and freedom of lawyers worldwide, and emphasises friendship, collegiality, and networking among members.

Today, the UIA reaches around two million lawyers through its individual and collective members (bar associations, lawyers' federations, and organisations) worldwide.

Several types of membership are available, depending on your profile and the country in which you practice law.

Join the UIA and become a member of the world's strongest network of lawyers

You can participate in the work of the 43 UIA commissions and share your experience with professionals from all over the world, during seminars, training courses and the UIA annual congress.

You will also be able to join forces with the UIA Institute for the Rule of Law (UIA-IROL), which, each year, provides its support to lawyers who cannot freely practice their profession. Everywhere in the world where rights of defence are threatened or the proper administration of justice is hindered, the UIA will make your voice heard.

Becoming a member of the UIA will also enable you to benefit from a preferential rate for your registration to the events.

To find out more, go to the UIA website at:

www.uianet.org

SEMINAR VENUE

Royal Canadian Lodge Banff

459 Banff Avenue Banff, Alberta T1L 1C9 Canada T+1 (403)-762-3307 Website:

www.royalcanadianlodge.com

LANGUAGE

The working language will be **English**.

CONTINUING LEGAL EDUCATION

Every participant attending the seminar will receive a "Certificate of Participation" at the end of the event that may be to obtain "Credits" for "Continuing Legal Education" purposes.

DRESS CODE

Extremely casual (jeans, cowboy boots, ski suits, etc. allowed). Closing dinner: Coat & tie, evening dress.

REGISTRATION FEES

	On or before Feb. 9, 2024	From Feb. 10, 2024	Speaker Fees
FULL COURSE	□ € 745.00	□ € 815.00	□ € 670.50
Young Lawyers (under 35)*	□ € 645.00	□ € 715.00	□ € 580.50
Accompanying Person**	□ € 220.00	□ € 250.00	□ € 220.00
MONDAY TO WEDNESDAY	□ € 620.00	□ € 690.00	□ € 558.00
Young Lawyers (under 35)*	□ € 545.00	□ € 615.00	□ € 490.50
Accompanying Person**	□ € 110.00	□ € 140.00	□ € 110.00
WEDNESDAY TO FRIDAY	□ € 670.00	□ € 740.00	□ € 603.00
Young Lawyers (under 35)*	□ € 595.00	□ € 665.00	□ € 535.50
Accompanying Person**	□ € 190.00	□ € 220.00	□ € 190.00

^{*} Please attach proof of age to the registration form to benefit from the young lawyer fee.

Registration fees include:

the participation to the seminar, online access to the seminar presentations available on the Seminar Website, breakfast in the morning and refreshments in the evening during seminar sessions, as well as an opening reception on March 10 (full course and Monday to Wednesday registrations only) and the Closing Dinner on March 15 (full course and Wednesday to Friday registrations only).

HOTEL RESERVATION

A <u>limited number</u> of rooms has been pre-booked at a preferential rate in the Royal Canadian Lodge Banff hotel as shown below. Reservations should be made directly through the hotel. **Please book the hotel room as early as you can**. Credit card details must be given in order to secure your reservation.

ROYAL CANADIAN LODGE BANFF (4*)

Seminar Venue 459 Banff Avenue Banff, Alberta T1L 1C9 Canada

Local +1 (403)-762-3307 Toll Free +1 800 6611 379

Please mention UIA when you call!

Email: rcl@innvesthotels.com

Website: www.royalcanadianlodge.com

Conditions:

The pre-reserved room block expires January 31st, 2024. After that date, please inquire directly with the hotel which can accept reservations based on a space- and rate- available basis.

Cancellation conditions:

- from booking up to 5 days before your arrival a free cancellation is possible
- 5-0 days before arrival & in case of noshow we charge 100% of the total reservation value

Amounts in CAD	Single	Double	Triple	Quad
Premier Two Queen	139.00	139.00	164.00	189.00
Premier One King	139.00	139.00	N/A	N/A
Deluxe Junior Suite	189.00	189.00	214.00	N/A

- Rates above are net, in Canadian dollars, based on double occupancy.
- Additional person charges are \$25.00 per person with existing bedding. Additional guests (each guest above and beyond 2 adults in a room) are \$25.00 per person per night. Children under 18-years stay free with adults.

<u>Taxes and Breakfast NOT included</u>. Currently room rates are subject to the following taxes:

- Tourism Improvement Fee 2%
- Alberta Tourism Levy 4%
- Federal Goods & Services Tax 5%

* The Alberta Tourism Levy is calculated by taking the sum of the room rate and Tourism Improvement Fee and multiplying that sum by 0.04 ** The Tourism Improvement Fee is calculated by multiplying the room rate by 0.02 *** GST is applicable on the room rate and Tourism Improvement Fee. Please note that the above taxes may change without notice. Should federal, provincial, local taxes or participation in any regional Destination Marketing Fees or Tourism Improvement Fees change or increase, you will be responsible for all increases.

Reservations can be made by clicking on the following booking link: https://bookings.travelclick.com/111032?groupID=4069590#/guestsandrooms

^{**} Accompanying persons take advantage of reduced hotel rates. Breakfast from Monday through Friday is included in the fee but not in the hotel rate. Children under 18 are free of charae.

UIA CANCELLATION CONDITIONS AND GENERAL CONDITIONS

CANCELLATION CONDITIONS OF THE UIA

All cancellations will be subject to a 20% processing fee and must be sent in writing to the UIA (Union Internationale des Avocats) **no later than February 9, 2024.** No refund will be made for cancellations received after this date

Participants who have paid the total registration fee and who are unable to attend the seminar personally may send a colleague as a substitute after informing the UIA. A \leq 50 processing fee will be charged.

VISAS

Anyone who requires a visa invitation letter in order to attend the seminar should register and pay their registration fees **no later than February 9, 2024** to ensure there is enough time to obtain a visa.

All cancellations will be refunded in full, minus €50 to cover administrative costs, provided that the UIA has received the registration documents and **total** registration fees **no later than February 9, 2024**.

If you register after this date, only 50% of the amount paid minus €50 to cover administrative costs will be refunded for cancellations due to visa refusals. All cancellations due to a visa refusal must be sent in writing and reach the UIA **before the seminar**. Cancellations must be accompanied by **a proof of visa refusal**. If your visa is issued after the seminar date or if you do not have proof of visa refusal, you will not be entitled to a refund.

GENERAL CONDITIONS

All registrations received by the Union Internationale des Avocats (UIA) along with the full payment of fees corresponding to the events selected will be confirmed in writing.

The UIA reserves the right to cancel or postpone the seminar to a later date, change the seminar venue and/or programme, make any corrections or modifications in the information published in the seminar programme and cancel any invitation to participate in the seminar, at any time and at their entire discretion, without having to provide any reasons for the same.

Neither the UIA, nor any of its managers, employees, agents, members or representatives shall be held responsible for any loss or damage, of any nature, suffered (directly or indirectly) by a delegate, accompanying person or a third party following any cancellations, changes, postponements or modifications.

The UIA strongly advises participants to subscribe to modifiable and/or refundable services, as well as to take out a cancellation insurance.

Neither the UIA, nor any of its managers, employees, agents, members or representatives shall be held responsible for any loss or damage, of

any nature whatever, suffered (directly or indirectly) by a delegate or accompanying person, except in case of death or personal injury due to gross negligence by the UIA.

The contractual relations between the UIA and each participant (delegate or accompanying person) in relation to the seminar are subject to French law and jurisdiction, to the exclusion of any other law. Paris is the city of jurisdiction.

FORMALITIES

It is the responsibility of participants to ensure compliance with police, customs and health formalities for their journey. Participants unable to take part in the seminar because of their inability to take a flight or any other means of transportation due to being unable to provide the documents required (passport, visa, vaccination certificate, etc.) cannot claim any reimbursement

FORCE MAJEURE

"Force majeure" means any events external to the parties, of both an unforeseeable and insurmountable nature that prevents either the client or the participants, or the agency or service providers involved in organising the seminar, from executing all or part of the obligations provided for in the present agreement. By express agreement, such will be the case in the event of a strike affecting the means of transport, hotel staff, air traffic controllers, an insurrection, a riot or any prohibition whatsoever decreed by governmental or public authorities.

It is expressly agreed that for the parties, a case of force majeure would suspend the execution of their reciprocal obligations. At the same time, each of the parties shall bear the burden of all the expenses incumbent upon them, resulting from the case of force majeure.

HEALTH

The organisers decline any responsibility in case of any health problems existing prior to the seminar that may lead to complications or be aggravated during the entire period of the stay: pregnancy, cardiovascular problems, any allergies, special diets, any disorders under treatment and not yet consolidated on the day the seminar starts, psychic or mental or depressive illness, etc. (Non exhaustive list).

PERSONAL DATA PROTECTION

Personal data collected is processed by the Union Internationale des Avocats, in its capacity as data controller. The data is used to manage registrations for events organised by the Union Internationale des Avocats.

In accordance with the applicable regulations, you have the right to access, rectify and delete your personal data, as well as the right to data portability. You may also withdraw your consent to the processing of your personal data at any time or request that such processing be restricted.

Finally, you have the right to specify instructions concerning the fate of your data in the event of your demise.



UIA 18th Winter Seminar

BANFF / ALBERTA, CANADA

MARCH 9 TO 16, 2024

Register online at: www.uianet.org

or please complete and return this form by email to: uiacentre@uianet.org

UIA (International Association of Lawyers)

Tel: +33 1 44 88 55 66 • Fax: +33 1 44 88 55 77 • Email: uiacentre@uianet.org

Family Name:				
First Name:				
UIA Identification number (if you already have one):				
Firm:				
Address:				
Post Code:	. City:			
Country:				
Tel:	. Fax:			
Email:				
Date of Birth:				
EU VAT ID-number:				
Special requests (special diet, allergies, handicap):				
Arrival/departure times & flight numbers:				

A. SEMINAR REGISTRATION FEES

Please tick	On or before Feb. 9, 2024	From Feb. 10, 2024	Speaker Fees
FULL COURSE	□ € 745.00	□ € 815.00	□ € 670.50
Young Lawyers (under 35)*	□ € 645.00	□ € 715.00	□ € 580.50
Accompanying Person**	□ € 220.00	□ € 250.00	□ € 220.00
MONDAY TO WEDNESDAY	□ € 620.00	□ € 690.00	□ € 558.00
Young Lawyers (under 35)*	□ € 545.00	□ € 615.00	□ € 490.50
Accompanying Person**	□ € 110.00	□ € 140.00	□ € 110.00
WEDNESDAY TO FRIDAY	□ € 670.00	□ € 740.00	□ € 603.00
Young Lawyers (under 35)*	□ € 595.00	□ € 665.00	□ € 535.50
Accompanying Person**	□ € 190.00	□ € 220.00	□ € 190.00

^{*} Please attach proof of age to the registration form to benefit from the young lawyer fee.

Registration fees include:

- Participation to the seminar
- Online access to the seminar presentations available on the Seminar Website
- Breakfast in the morning and refreshments in the evening during seminar sessions
- Opening reception on March 10 (full course and Monday to Wednesday registrations only)
- Closing Dinner on March 15 (full course and Wednesday to Friday registrations only)

^{**} Accompanying persons take advantage of reduced hotel rates. Breakfast from Monday through Friday is included in the fee but not in the hotel rate. Children under 18 are free of charge.

B. SE	MINAR SOCIAL A	CTIVITIES			
Pleas	se indicate below wh	nether you plan	to attend the fol	lowing events <u>included</u> ir	the cost of your registration:
O C	pening Reception, W	/elcome Cockta	il – Sunday, Marc	h 10	
O Cl	osing Dinner – Frida	y, March 15			
	CCOMPANYING PE				
Pleas	e indicate below whet	her you plan to a	ttend the following	g events <u>included</u> in the cos	t of the accompanying person registration
O 0	pening Reception, W	/elcome Cockta	il – Sunday, Marc	h 10 x	person(s)
O Cl	osing Dinner – Frida	y, March 15		x	person(s)
D. TO	OTAL				
Tota	I (A) – Registration	Fees		€	It is intended that the seminar sessions take place in the morning
Total (B) – Accompanying Person Activities		ties	€	from 7:30 to 10:00 am, and in the evening from 5:00 to 8:00 pm.	
TOTAL (A+B)			€		
E. CA	ANCELLATION COM	IDITIONS AND	GENERAL CON	DITIONS	
seminand recharge	nar and, by signing t ecordings by any kn ge.	his registration own or unknow rledges having l	form, grants UIA on means and on been informed o	the right to use, reproduction all types of media, for an fittee processing of the p	med during the entire duration of the ce and distribute the concerned images unlimited duration, completely free outside ersonal data contained in this form by
F. M	ETHOD OF PAYME	NT			
	By bank transfer i "2024 Banff Semir		-		on Internationale des Avocats, quoting
	Société Générale - 50 rue d'Anjou - 7 BIC / SWIFT N°: SO IBAN: FR76 3000 3	'5008 Paris – Fr DGEFRPP	ance		
	By credit card:	Visa		rd	
	Card N°:				
	3 digits:		Expiry date:		
	Name of card hold	er:			
	I authorise the Un	ion Internationa	ale des Avocats to	debit the above mentio	ned credit card in the amount of
	€ (EUR)		•••••		

Signature:

Date:/......