

**Practice Areas:**

International, Employment Law, Dispute Resolution, Taxation, Immigration

Admitted to Practice:

District of Columbia, Connecticut, New York, Pennsylvania, Virginia

Supreme Court of the United States

United States Tax Court

Various U.S. Courts of Appeals and U.S. District Courts

Education:

Georgetown University Law Center (LL.M. in International Law/Arbitration/Tax, with honors, 2011)

New York University School of Law (LL.M. in Taxation, 1985)

Vanderbilt University School of Law (J.D., 1981)

Vanderbilt University (B.A., *cum laude*, 1978)

Professional Activities:

Co-Director, Human Rights and Protection of Lawyers, Executive Committee, Union Internationale des Avocats

Secretary, Labor and Employment Commission, Union Internationale des Avocats

Member, American Bar Association

American Bar Association Representative to the Union Internationale des Avocats

Former Member, First Vice-President, United Nations Administrative Tribunal, 2003-2009

National Association of Securities Dealers - Arbitrator (Public)

Languages:

Spanish, French

Ms. Scott is a co-founder of Fortney & Scott, LLC, where her diverse practice focuses on business, international and workplace matters, including adjudicating a wide array of workplace claims. She frequently assists clients, domestic and international, to comply with U.S. wage and hour requirements, particularly with respect to prevailing wages and worker classification issues. She also advises clients, both U.S. and foreign, on matters involving international tax and international labor and employment law, including data privacy, independent contractor classification and expatriate agreements. Ms. Scott assists employers in conducting workplace investigations, including Foreign Corrupt Practices Act investigations, in the private, not-for-profit and public sectors.

Ms. Scott also has significant experience and expertise in adjudicating both U.S. and international employment and commercial disputes. She served for seven years as the United States' Member and was elected as the First Vice-President of the United Nations Administrative Tribunal (the "UNAT"), the seven-member, independent appellate forum of last resort that adjudicated claims made by United Nations employees worldwide. During her tenure on the UNAT, she adjudicated sensitive matters, including harassment, sex discrimination, fraud and abuse. Drawing on her substantial experience as an attorney for an international financial institution, having represented clients in more than 100 arbitrations, Ms. Scott also has served as an arbitrator for the securities industry with the National Association of Securities Dealers, and as a mediator in various legal matters. She also has an LL.M. in Taxation from New York University, and her second LL.M., with honors, from Georgetown University Law Center in International Law, International Arbitration and International Tax.

Ms. Scott is a frequent lecturer on issues of international labor and employment law, including, overtime, minimum wage, data privacy, worker classification status, secondment, expatriate agreements, international tax and human rights. She holds key leadership positions in international professional organizations. Ms. Scott serves as Co-Director of Human Rights and Protection of Lawyers on the Executive Committee of the Union Internationale des Avocats (the "UIA"), an association of international lawyers. The UIA is committed to the protection of human rights, including workers' rights and the defense of their universal nature, including, specifically, the defense of lawyers' human rights in protecting the human rights of others. Ms. Scott advises and counsels on immigration and refugee matters. She is also a member of the ITC Pro-Bono Committee on International Model Contracts for Exporting SME's.

Ms. Scott's workplace investigations practice includes conducting workplace investigations for employers in the private, not-for-profit and public sectors. She has investigated sensitive matters involving fraud, harassment, and discrimination.

Ms. Scott's wage and hour practice includes advising and representing clients, including not-for-profit organizations, on matters involving the FLSA, including minimum wage and overtime obligations and exemptions, classification of positions as exempt or non-exempt, overtime requirements for non-exempt employees and compensation strategies and policies for exempt employees. She has also advised clients on matters involving the classification of workers as employees or independent contractors.

Formerly, Ms. Scott was in-house counsel to an international brokerage firm, advising and litigating on matters involving all aspects of employment, as well as securities and commodities compliance and various broker-dealer issues. She also has practiced extensively in corporate and international tax law, including project and tax-exempt bond finance, and ERISA with Mudge, Rose, Guthrie, Alexander & Ferdon, in New York, New York and Chadbourne & Parke, in Washington, D.C. Ms. Scott has trial and appellate litigation experience in state and federal courts. She served as the General Counsel to the Junior League of Philadelphia from 1992-1996.