

Biography



Kathleen Heycock
Senior Associate

Kathleen Heycock is currently a Senior Associate at Farrer & Co in London and will become a Partner on 1 May 2016.

Kathleen advises institutional, corporate and individual clients on both contentious and non-contentious employment issues such as employment tribunals, mediations, disciplinary and grievance procedures, drafting and reviewing contracts, TUPE transfers, and large scale redundancies. She also advises on child protection legislation. Kathleen works for both employers and for senior executives.

On the employer side, Kathleen specialises in advising higher education institutions and professional practices and has a wide range of experience in these sectors, helped by various secondments. She spent six months on part-time secondment at the Natural History Museum, three and a half years on part-time secondment to the HR team at Imperial College London and most recently has spent a year on full-time secondment to EY UK LLP, working on employee, partner and transactional matters. Kathleen has gained a valuable insight into the key issues and concerns for HR professionals in all of these sectors as well as overall risk management in a large international organisation.

In addition to her employer practice, Kathleen works for senior executives and high-net-worth individuals and advises them on their employment rights on entry and exit, regulatory matters, the enforcement of restrictive covenants and both high court and employment tribunal litigation.

Kathleen is a member of the Employment Lawyers Association and the Industrial Law Society. She attends national and international employment law conferences and events and regularly speaks to clients and other groups on various matters relating to employment law and partnerships.

Tel: +44 (0)20 3375 7113

Email: kathleen.heycock@farrer.co.uk